

ANNEX B-1: ENHANCED JOBS SUPPORT SCHEME

The Jobs Support Scheme (JSS) was launched in the February 2020 Unity Budget to help enterprises retain their local employees (Singapore Citizens and Permanent Residents) during this period of economic uncertainty. All active employers, with the exception of Government organisations (local and foreign) and representative offices, are eligible for the JSS.

ENHANCEMENTS TO JSS

Top-up of support to 75% for all firms in May 2020 during circuit breaker (as previously announced)

As announced on 21 April 2020, eligible employers will receive a 75% cash grant on the first \$4,600 of gross monthly wages¹ of each local employee on their Central Provident Fund (CPF) payroll² for the month of May 2020 during circuit breaker.

Employers who have an existing GIRO arrangement with IRAS or have registered for PayNow Corporate by 22 May 2020 can expect to receive the payment by 28 May 2020. Other employers will receive their cheques between 3 and 5 June 2020. This payout will first be calculated based on wages paid in November 2019, and subsequent JSS payouts will be adjusted to account for actual wages paid in May 2020.

Extension of JSS to cover wages paid in August 2020

The JSS will be extended by one month to cover wages paid in August 2020, bringing the total wage support under the JSS to ten months. The support for August 2020 wages will be paid out in October 2020 (see [Table 1](#) for an overview of the JSS payment schedule). Employers can refer to the IRAS JSS website (<https://go.gov.sg/jss>) for more details on the computation.

Table 1: JSS Payment Schedule

Month of Payout	Payout Details	Payout computed based on wages paid in:	Wages derived based on CPF contributions made by:
Apr 2020	Payout 1 <i>Includes payout in advance for Apr 2020 wages, calculated based on Oct 2019 wages</i>	Oct – Dec 2019 Apr 2020 (calculated based on Oct 2019)	14 Feb 2020
May 2020	Special payout <i>Payout in advance for May 2020 wages, calculated based on Nov 2019 wages</i>	May 2020 (calculated based on Nov 2019)	14 Feb 2020
Jul 2020	Payout 2 <i>The amount paid in advance for Apr 2020 wages will be deducted from this payout</i>	Feb – Apr 2020	31 May 2020
Oct 2020	Payout 3 <i>The amount paid in advance for May 2020 wages will be deducted from this payout</i>	May – Aug 2020 [Extended]	14 Sep 2020 [Extended]

¹ Gross monthly wages include employee CPF contributions, but exclude employer CPF contributions.

² Wages paid to business owners will not be eligible for the grant (this excludes shareholder-directors with an Assessable Income not greater than \$100,000 in YA 2019, who are eligible for the JSS).

JSS support for phased reopening post-circuit breaker

As announced by the Multi-Ministry Task Force on 19 May 2020, the circuit breaker measures will be gradually eased from 2 June 2020. Employers can check if they are able to resume operations at <https://covid.gobusiness.gov.sg/permittedlist/>.

Employers allowed to resume operations will revert to receiving their base tier of support (see [Table 2](#)).

Only employers who are not allowed to resume operations will continue to receive 75% support for wages paid to local employees, during the period for which they are not allowed to resume operations, or until August 2020, whichever is earlier. Pro-ration will be applied if operations resume in the middle of the month³.

Update of base tier of support for severely-affected sectors

The list of sectors deemed to be directly and severely affected by travel restrictions and/or safe distancing measures has been updated.

See [Table 2](#) for the updated list of sectors supported at each base tier. These tiers of support will apply once the employer is allowed to resume operations. Employers can refer to the IRAS JSS website (<https://go.gov.sg/jss>) for more information about their base tier or if they wish to submit an appeal to be eligible for a different tier of support.

This change will also be applied retrospectively to previous payouts, and employers will receive a top-up on these previous payouts by July 2020. This is with the exception of the built environment sector, which will receive the higher base tier for June 2020 to August 2020 wages only⁴.

More Information

For more information, please visit the IRAS JSS website (<https://go.gov.sg/jss>). For further assistance, please fill in the form at <http://go.gov.sg/payout> or call the hotline [1800-352-4728](tel:1800-352-4728) (8 a.m. - 5 p.m. from Mon to Fri).

³ Support provided to these employers will be pro-rated depending on how many days in a month they are unable to work on-site. For example, if a Tier 3 employer is allowed to work on-site starting from 5 July 2020, it will receive 75% support for June, and for 4 days in July, as well as 25% support for 27 days in July, and for August. The employer will thus receive $(75\% \times 4/31 + 25\% \times 27/31) = 31.5\%$ support for wages paid in July.

⁴ This is because the sector continues to have good demand prospects, and is primarily affected by the gradual restart of projects after the circuit breaker.

Table 2: List of Sectors Eligible for Higher Tiers of JSS Support

JSS support	Eligible Sectors	Eligible Firms	Eligibility Criteria
Tier 1 75% of the first \$4,600 of gross monthly wages per local employee	Aviation and Aerospace	Aviation	This consists of: <ul style="list-style-type: none"> • Airlines • Airport ground handlers • Airport operators
		Aerospace maintenance, repair, and overhaul (MRO) operators [New]	They must: <ul style="list-style-type: none"> • Derive more than two-thirds of their revenue from aerospace MRO; and • Have one of the following accreditations or regulatory approvals: (i) Singapore Airworthiness Requirements Part 145 (SAR145) or SAR21 from the Civil Aviation Authority of Singapore (CAAS) (or equivalent from Federal Aviation Administration (FAA)/ European Union Aviation Safety Agency (EASA)); or (ii) National Aerospace and Defense Contractors Accreditation Program (Nadcap); and • Be classified under SSIC 30302.
		Aerospace manufacturing operators [New]	They must: <ul style="list-style-type: none"> • Derive more than two-thirds of their revenue from aerospace manufacturing; and • Either: be a manufacturing facility of aerospace original equipment manufacturers (OEMs); or have certificates of approved supplier status from aerospace companies; or have the following accreditations or regulatory approvals: (i) SAR145 or SAR21 from CAAS (or equivalent from FAA/EASA); or (ii) Nadcap; and • Be classified under SSIC 30301.
		Major suppliers of parts and services for aerospace MROs and manufacturers [New]	They must: <ul style="list-style-type: none"> • Carry out one or more of these activities: (a) machining and assembly; (b) tooling; (c) secondary processes; (d) engineering; (e) repair; (f) customised kitting; and (g) inventory management on behalf of aerospace companies and airlines; and • Derive more than two-thirds of their revenue from aerospace companies and airlines; and • Either: have certificates of approved supplier status from aerospace companies; or have the following accreditations or regulatory approvals: (i) SAR145 or SAR21 from CAAS (or equivalent from FAA/EASA); or (ii) Nadcap.
		Airline fleet management services operators [New]	They must: <ul style="list-style-type: none"> • Derive more than two-thirds of their revenue from aerospace companies, airlines and fleet owners; and • Have the following regulatory approvals: (i) SAR145 or SAR21 from CAAS (or equivalent from FAA/EASA); or (ii) Continuing Airworthiness Management Organization (CAMO) from EASA (or equivalent).
		Operators providing training for pilots and crews [New]	They must: <ul style="list-style-type: none"> • Be a CAAS-approved Type Rating Training Organisation (or equivalent from FAA/EASA); and • Derive more than two-thirds of their revenue from airlines.
	Tourism, Hospitality, Conventions and Exhibitions	Qualifying licensed hotels	They must be a licensed hotel classified under SSIC 551.
		Qualifying licensed travel agents	They must have more than two-thirds of their revenue from their travel agency business, based on the Annual Business Profile Returns submitted to the Singapore Tourism Board (STB) in 2018.
		Qualifying gated tourist attractions	They must: <ul style="list-style-type: none"> • Have more than 30% visitorship from tourists, and • Be classified under SSICs 91021, 91022, 91029, 91030, 93201, or 93209.
		Cruise	They must be a cruise line or cruise terminal operator.
		Meetings, incentives, conferences and exhibitions venue operators (MICE)	They must be purpose-built MICE venue operators.

JSS support	Eligible Sectors	Eligible Firms	Eligibility Criteria
		MICE and tourism event organisers [New]	They must: <ul style="list-style-type: none"> Be impacted by the deferment/cancellation/loss of sales of at least one MICE/leisure event with at least 20% foreign attendees (residing outside Singapore) and originally scheduled in Singapore between 1 Feb 2020 to 31 Dec 2020; and Derive more than two-thirds of their revenue from MICE/leisure events with at least 20% foreign attendees (residing outside Singapore); and Be classified under SSICs 82301, 82302 or 82303.
		Money changers [New]	They must: <ul style="list-style-type: none"> Be licensed by the Monetary Authority of Singapore (MAS) as either “money-changing licensee” or “major payment institution licensee”; and Derive more than two-thirds of their revenue from money-changing services.
		Regional ferry operators [New]	They must: <ul style="list-style-type: none"> Be licensed by the Maritime and Port Authority of Singapore (MPA) as a Regional Ferry Services Operator; and Be classified under SSIC 50013.
		Central refund agencies [New]	They must be central refund agencies certified by the Inland Revenue Authority of Singapore (IRAS).
Tier 1 (only for Jun 2020 to Aug 2020 wages) 75% of the first \$4,600 of gross monthly wages per local employee	Built Environment	Built Environment contractors [New]	They must be classified under SSICs 41, 42, or 43.
		Built Environment consultants [New]	They must: <ul style="list-style-type: none"> Be registered with the Public Sector Panel of Consultants; or Be classified under SSICs 71111, 71113, 71121, or 71125.
Tier 2 50% of the first \$4,600 of gross monthly wages per local employee	Food Services	Licensed food shops and food stalls (including hawker stalls)	They must be classified under SSICs 56, or 68104. Licensees registered as individuals will also be included if they make mandatory CPF contributions for their employees.
	Retail	Qualifying retail outlets [New]	They must: <ul style="list-style-type: none"> Have physical storefronts; and Be classified under SSICs 47191, 47199, 474, 475, 476, 4771, 47721, 4773, 4774, 47752, 47759, 44761, 47769, 4777, 47802, or 4799.
	Arts and Entertainment	Cinema operators [New]	They must: <ul style="list-style-type: none"> Hold a valid Film Exhibition licence from the Infocomm Media Development Authority (IMDA); and Be classified under SSIC 5914.
		Film distributors [New]	They must: <ul style="list-style-type: none"> Have transacted with IMDA to classify films for exhibition in cinemas between 1 Apr 2019 to 31 Mar 2020; and Be classified under SSICs 59131 or 59139.
		Arts and Culture organisations [New]	They must: <ul style="list-style-type: none"> Meet at least one of the conditions of being a: (i) participant in a project, activity, programme or festival supported by the National Arts Council (NAC) or National Heritage Board (NHB) between 1 April 2018 to 31 March 2020; (ii) Museum Roundtable member before 31 March 2020; or (iii) accredited Arts Education Programme (AEP) provider listed in the 2019-2021 NAC-AEP Directory; and Be classified under SSICs 85420, 90001, 90002, 90003, 90004, 90009, 91021, 91022, or 91029.
	Land Transport	Rail operators [New]	They must: <ul style="list-style-type: none"> Hold a Land Transport Authority (LTA) New Rail Financing Framework licence; and Not receive service payments from the Government for the operation of rail services; and Derive more than two-thirds of their revenue from rail-related activities.
		Point-to-Point (P2P) transport operators [New]	They must hold an LTA taxi service operator licence; or an LTA third-party taxi booking service operator licence.

JSS support	Eligible Sectors	Eligible Firms	Eligibility Criteria
		Private bus and limousine operators [New]	They must: <ul style="list-style-type: none"> • Have “P” plate buses or sedans/multi-purpose vehicles (MPVs) registered as Z10, Z11, R10, R11 vehicles; and • Be classified under SSICs 49212, 49214, 77101, or 52299.
	Marine and Offshore	Marine and Offshore [New]	They must: <ul style="list-style-type: none"> • Derive more than two-thirds of their revenue from the following activities: (i) manufacture and repair of oil rigs; (ii) building of ships, tankers and other ocean-going vessels (including conversion of ships into off-shore structures); (iii) repair of ships, tankers and other ocean-going vessels; (iv) manufacture and repair of marine engine and ship parts; and/or (v) manufacture and repair of oilfield and gas field machinery and equipment components (e.g. derricks, tool joints, process modules and packages); and • Be classified under SSICs 30110, 28112, 28241, or 28242.
Tier 3 25% of the first \$4,600 of gross monthly wages per local employee	Others	All other employers	N/A

ANNEX B-2: RENTAL RELIEF FOR TENANTS IN GOVERNMENT AND PRIVATE NON-RESIDENTIAL PROPERTIES

In light of the difficult situation in the past few months, the Government will provide more support to our SMEs on rental costs post-Circuit Breaker.

Rental Relief for SME Tenants in Private Non-Residential Properties

For SME tenants (i.e. with not more than \$100 million in annual turnover¹) with qualifying leases or licences commencing before 25 March 2020, the Government will provide a new cash grant to offset their rental costs as stated in **Table 1**. This is in addition to the Property Tax Rebate for 2020 announced earlier.

- a) For qualifying SME tenants of qualifying commercial properties (e.g. shops), the Government will provide a new government cash grant of about 0.8 month's of rent. Together with the Property Tax Rebate announced earlier for 2020 which property owners are required to pass on fully, this brings total government support to about two months for SME tenants of qualifying commercial properties.
- b) For qualifying SME tenants of other non-residential properties (e.g. industrial and office properties), the Government will provide a new cash grant of about 0.64 month's of rent. Together with the Property Tax Rebate announced earlier for 2020, this brings total government support to about one month for SME tenants of other non-residential properties.

SME property owners who run a trade or business on their own property will also be eligible for the new cash grant. Vacant property and land under development will not be eligible.

Table 1: Rental Relief Schemes

No	Rental relief schemes	Qualifying criteria	Amount of relief for qualifying commercial property	Amount of relief for other non-residential properties (e.g. industrial and office properties)
1	Property Tax Rebate for non-residential properties, announced earlier	The rebate is given to property owners, who are required to pass it on fully to their tenants ² .	100% Property Tax Rebate (equivalent to about 1.2 month's of rent)	30% Property Tax Rebate (equivalent to about 0.36 month's of rent)

¹ This will be based on Corporate Tax and Individual Income Tax returns for the Year of Assessment 2019.

² In accordance with the COVID-19 (Temporary Measures) Act and the COVID-19 (Temporary Measures) (Transfer of Benefit of Property Tax Remission) Regulations 2020.

No	Rental relief schemes	Qualifying criteria	Amount of relief for qualifying commercial property	Amount of relief for other non-residential properties (e.g. industrial and office properties)
	in the Unity and Resilience Budgets			
2	[New] Government cash grant	SME tenants in private properties ³	Cash grant of ~0.8 month's of rent, which will be automatically disbursed to property owners from end-July 2020. Landlords are required to pass on the benefit to their SME tenants.	Cash grant of ~0.64 month's of rent, which will be automatically disbursed to property owners from end-July 2020. Landlords are required to pass on the benefit to their SME tenants.

The new government cash grant is about \$2 billion. This comes on top of the \$1.8 billion allocated for the Property Tax Rebate.

Implementation of the New Government Cash Grant

The new government cash grant will be disbursed automatically by IRAS to the qualifying property owners.

The amount of grant will be calculated based on the Annual Values of properties for 2020, as determined by IRAS at 13 April 2020.

For property owners whose properties are only partially let out, or whose properties are let out to both SME and non-SME tenants under a single property tax account, they will not automatically receive the government cash grant. In such instances, the property owner should submit an application to IRAS, and provide supporting documents, including proof of SME tenants within its property. IRAS will pro-rate the government cash grant accordingly.

IRAS will provide more details of the new cash grant on its website by end-June 2020.

³ SME property owners who run a trade or business on their own property will also be eligible for the new cash grant.

Mandated rental waiver by landlords

Separately, the Ministry of Law will also be introducing a new Bill mandating that landlords grant rental waivers to qualifying SME tenants. If the new Bill is passed by Parliament, SME tenants of qualifying commercial properties who have suffered a significant revenue drop will benefit from a total of four months of rental relief shared equally between the Government and landlords. SME tenants of industrial and office properties will also be given some relief. More details will be provided in June 2020.

Rental Relief for Tenants in Public Properties

To help alleviate costs for businesses located in Government-owned/managed non-residential premises, the following tenants will qualify for rental waivers:

- a) Stallholders in Hawker Centres and Markets. Stallholders who earlier qualified for three months' worth of rental waiver will now get five months' worth of rental waiver in total (i.e. two additional months), with a minimum waiver of \$200 per month.
- b) Commercial Tenants. Commercial tenants who earlier qualified for two months' worth of rental waiver will now get four months' worth of rental waiver in total (i.e. two additional months). Eligible tenants/lessees may include those providing commercial accommodation, retail, F&B, recreation, entertainment, healthcare, and other services.
- c) Other Non-Residential Tenants. Other tenants of non-residential premises who earlier qualified for one month's worth of rental waiver will now get two months' worth of rental waiver in total (i.e. one additional month). Eligible tenants/lessees may include those in premises used for industrial or agricultural purpose, or as an office, a business or science park, or a petrol station.

The rental waivers do not apply to any rented premises, or a part of any rented premises, used for residential purposes. The rental waivers also do not apply to tenants who pay property tax. Tenants/ lessees paying property tax will be receiving the Government cash grant instead.

In total, these rental waivers will cost \$365 million.

For more information, please contact the respective landlord agencies providing rental waivers.

ANNEX B-3: SUPPORT FOR DIGITAL TRANSFORMATION

Boosting e-payment adoption

Adopting e-payments allows businesses to operate in a safe manner by reducing contact with customers and cash during transactions. In June 2019, the Government had launched a unified e-payment solution to provide an interoperable system, lower merchant discount rate, and quicker transaction of credit¹.

The Government will now boost its support for stallholders in hawker centres (including cooked food and wet market stalls), coffee shops, and industrial canteens to adopt this unified e-payment solution. In the next phase, agencies will prioritise the deployment of Singapore Quick Response Codes (SGQRs)² for contactless payments. Stallholders will only need to sign up once with the master acquirer, NETS³. Through the SGQR, stallholders will be able to receive payments through 19 different providers, which include Dash, GrabPay, and local bank offerings such as DBS PayLah!. Stallholders can still request for payment terminals if they wish.

A bonus of up to \$1,500 (\$300 per month, over a period of five months) will be given to encourage stallholders to adopt this e-payment solution. The bonus is contingent on sustained use of the e-payment solution, with a minimum number of e-payment transactions per month. The Government will also bear the transaction fees (i.e. merchant discount rate payable by merchants) until 31 December 2023⁴.

At the same time, to drive e-payment usage at these stalls, the Government will continue to engage customers through education and marketing efforts with private sector partners.

More Information

For more information about the unified e-payment initiative, please visit epaysg.com.

Stallholders who wish to sign-up for the solution can contact NETS at 6274 1212 or email CFCpayments@nets.com.sg.

For more information, please contact info@imda.gov.sg.

¹ The initiative, provides a single, interoperable system for stallholders. Under the initiative, a merchant discount rate (MDR) of 0.5% for monthly payment transactions was agreed upon. The Government provides funding support over three years, bringing down the MDR to 0%. The appointed master acquirer of the initiative, NETS, also waived the terminal rental fee for merchants. Consumers can choose to pay using any of the 27 schemes available. The initial target was to deploy the solution to approximately 20% of stallholders. As at April 2020, the Government was on track to reach the target, with approximately 15% of stallholders having already adopted the solution.

² SGQRs rely on Quick Response (QR) codes to process contactless e-payment.

³ A master acquirer refers to the appointed entity that handles the payment transactions of merchants across the multiple payment schemes. The entity will act as the main touch point to accept e-payments and facilitate reconciliation of accounts and earnings with participating merchants.

⁴ Stallholders that have already adopted the solution will also enjoy extended funding support on their merchant discount rate until 31 December 2023.

Digital Resilience Bonus

The Digital Resilience Bonus provides additional support to enterprises seeking to uplift their digital capabilities to adapt to safe management practices after the circuit breaker period. As a pilot, the Bonus will be targeted at the Food Services and Retail sectors. There is a greater urgency for these sectors to digitalise and adapt quickly due to the consumer-facing nature of their businesses.

Food Services and Retail enterprises that adopt pre-defined categories of digital solutions can receive bonus payouts of up to \$10,000 to offset the cost of adoption (Table 1). More details will be announced at a later date.

Table 1: Solution categories and Digital Resilience Bonus quantum

	Baseline	Category 1 (\$2,500)	Category 2 (\$2,500)	Category 3 (\$5,000)
Food Services	PayNow Corporate and e-invoicing	Business process solutions: (i) Accounting; (ii) HR/Payroll; <u>AND</u> (iii) Digital ordering (dine-in/takeaway)	Digital presence: online food delivery (via food delivery platforms or own online shopfront) or e-procurement	Data-driven operations: data mining and analytics
Retail	PayNow Corporate and e-invoicing	(i) Accounting; (ii) HR/Payroll; <u>AND</u> (iii) Inventory management	Digital presence: e-commerce	Data-driven operations: data mining and analytics

Enterprises that adopt qualifying solutions in any one of the three categories, on top of baseline solutions, will receive bonus payouts for the respective categories. For example, an enterprise that adopts baseline, Category 1 and Category 2 solutions, will receive a total bonus payout of \$5,000. An enterprise can receive up to \$10,000, for adopting solutions across all categories (inclusive of baseline category). More details on qualifying conditions will be announced at a later date.

More Information

For more information, please contact the Infocomm Media Development Authority (IMDA) at info@imda.gov.sg.

National Innovation Challenges

To address immediate nationwide priorities and challenges of reopening and recovery post circuit breaker, IMDA and ESG will introduce a set of National Innovation Challenges. These challenges will focus on how we can re-open Singapore safely – to achieve safe workplaces, safe homes, safe schools, and safe commuting – as well as medium- to long-term solutions for emerging stronger.

The National Innovation Challenges will be launched over a series of Innovation Calls, starting from Q3 2020. Successful solutions may receive Government co-funding for initial deployment. They build on IMDA's Open Innovation Platform, and the Open Innovation Network, jointly managed by IMDA and ESG, which support companies in getting quality and multi-disciplinary ideas, talent and resources to meet their innovation and business needs effectively.

More Information

For more information, please contact Open Innovation Platform at info@openinnovation.sg.

ANNEX B-4: SGUnited Jobs and Skills Package

The SGUnited Jobs and Skills Package aims to create close to 100,000 jobs, traineeships, and skills training opportunities, to support our workers affected by the economic impact of COVID-19 (Details at [Table 1](#)). This builds on the strong base of employment and training support that has been provided through the SkillsFuture movement and the Adapt and Grow initiative, including enhancements announced in the 2020 Unity and Resilience Budgets.

Table 1: SGUnited Jobs and Skills Package

Reaching out through three Prongs	Programmes	Estimated Number ¹ of Beneficiaries in 2020
1) Scaling up job opportunities	a) SGUnited Jobs	
	i. Public sector hiring	15,000
	ii. Private sector hiring	11,000
	iii. Career conversion programmes	>14,000
2) Expanding traineeships	a) SGUnited Traineeships	21,000
	b) SGUnited Mid-Career Traineeships	4,000
	c) Adapt and Grow Attach and Train Programmes	500
3) Strengthening Training Support	a) SGUnited Skills Programme	30,000
Total		>95,500

The hiring incentive under the SkillsFuture Mid-Career Support Package will also be enhanced to support employers' hiring needs.

SGUnited Jobs

We will scale up the SGUnited Jobs initiative and target to create more than 40,000 jobs in 2020, of which about 15,000 openings will be in the public sector. These consist of a variety of long-term and short-term roles, to meet future and immediate needs.

The public sector is bringing forward agencies' hiring plans, creating jobs in new capabilities and functions, and creating short-term jobs arising from COVID-19 operations. The public sector will also provide two-year positions to local jobseekers and train them in key capability areas, to eventually place them in relevant private sector jobs.

Our agencies will work with businesses to create about 25,000 jobs. To help jobseekers continue to access good longer-term job opportunities, agencies will also work with programme partners to scale up the capacity of career conversion programmes, including the Adapt and Grow programmes, to more than 14,000 places this year, especially in growth sectors such as Infocomm & Technology and Financial Services.

Jobseekers can explore the new job opportunities at <https://www.mycareersfuture.sg>.

¹ Figures are rounded off.

More Information

For more information, please contact Workforce Singapore at www.ssg-wsg.gov.sg/about/contact-us.html.

SGUnited Traineeships and Mid-Career Traineeships

In the March 2020 Resilience Budget, the Government introduced the SGUnited Traineeships (SGUT) programme, to provide recent and new graduates² with opportunities to gain valuable industry-relevant work experience, and build professional networks, amidst weaker hiring sentiments during the COVID-19 outbreak. WSG co-funds 80% of the qualifying training allowance³ for host companies offering traineeship opportunities targeted at young locals, with the remaining being funded by the employer.

Given the strong interest from businesses and public agencies, the Government aims to more than double the number of traineeships available for our young locals this year, from 8,000 to 21,000. Of these, there will be new traineeship positions in our R&D sector, including our universities, A*STAR research institutes, AI Singapore, and local deep-tech startups through SG Innovate. Recent and new graduates can apply for these opportunities on MyCareersFuture.sg from 1 June 2020 onwards.

To cater to the needs of mid-career individuals, we will create a new SGUnited Mid-Career Traineeships programme, to facilitate about 4,000 more traineeships for unemployed mid-career jobseekers looking to gain meaningful industry-relevant work experience and boost employability for future job opportunities. This will be on top of the 21,000 opportunities under the SGUnited Traineeships. More details will be provided in due course.

Overall, both programmes aim to facilitate about 25,000 traineeship opportunities for our young locals and experienced professionals.

More Information

For more information, please contact Workforce Singapore at www.ssg-wsg.gov.sg/about/contact-us.html.

SGUnited Skills Programme

The SGUnited Skills (SGUS) programme is a full-time training programme ranging from six to 12 months. The programme will comprise certifiable courses delivered by companies and the Continuing Education Training (CET) Centres, including Institutes of Higher Learning. The training courses are designed in partnership with the industry, and can include companies co-delivering and co-designing the programme with training providers. Trainees will also have

² Singapore Citizens and Permanent Residents who (i) graduated or are graduating in calendar year 2019 or 2020 from ITE, polytechnics, universities, or other educational institutions (e.g. private universities and overseas institutions); or (ii) graduated earlier from the above institutions and completed National Service in 2019 or 2020, are eligible to apply for the SGUnited Traineeships Programme.

³ The monthly training allowance provided to each trainee may vary, depending on the traineeship requirements.

the chance to apply the skills learnt during the programme, through opportunities like workplace immersions and industry projects.

Trainees will also benefit from employment facilitation efforts offered by training providers. To facilitate transition to employment as and when job opportunities are present, the SGUS programme will be conducted in a modular format.

Trainees will also receive a training allowance of \$1,200 per month for the duration of the programme, to cover basic subsistence expenses⁴. Course fees will be highly subsidised, to keep SGUS affordable. Individuals can use their SkillsFuture Credit to offset the course fees.

More details on the SGUS programme will be provided by the Ministry of Education.

More Information

For more information, please contact SkillsFuture Singapore at www.ssg.gov.sg/feedback.

⁴ Trainees who are concurrently receiving COVID-19 Support Grant (CSG) or Self-Employed Person Income Relief Scheme (SIRS) payouts will receive a lower training allowance as they are already receiving income relief.

Enhanced Hiring Incentive

The Hiring Incentive was introduced as part of the SkillsFuture Mid-Career Support Package (SMCSP) in the February 2020 Unity Budget, for employers who hire local workers aged 40 and above through eligible reskilling programmes. For each eligible worker hired, the employer would receive 20% salary support for six months, capped at \$6,000 in total. Eligible reskilling programmes were the Professional Conversion Programmes (PCPs), Place-and-Train (PnT) programmes for rank-and-file workers, and career transition programmes by Continuing Education and Training (CET) centres.

Given the impact of COVID-19, the Hiring Incentive will be enhanced to cover local workers of all ages, with increased support for those aged 40 and above. We will also expand the list of eligible reskilling and training programmes. The enhanced Hiring Incentive will be applicable to any hire from eligible reskilling programmes from 27 May onwards. A summary of the enhancements to the Hiring Incentive is in Table 2.

Table 2: Enhancements to the Hiring Incentive

Hiring Incentive under SMCSP (February 2020 Unity Budget)	Enhanced Hiring Incentive (May 2020 Fortitude Budget)
<p><i>Salary support</i></p> <ul style="list-style-type: none"> Employers that hire a local worker aged 40 and above who had gone through an eligible reskilling programme can receive salary support of 20% for six months, capped at \$6,000 in total. 	<p><i>Salary support</i></p> <ul style="list-style-type: none"> Employers that hire a local worker aged 40 and above who had gone through an eligible reskilling programme or training programme can receive salary support of 40% for six months, capped at \$12,000 in total. Employers that hire a local worker aged below 40 who had gone through an eligible reskilling or training programme can receive salary support of 20% for six months, capped at \$6,000 in total.
<p><i>Eligible reskilling programmes</i></p> <ul style="list-style-type: none"> PCPs PnT programmes for rank-and-file workers Career transition programmes by CET centres 	<p><i>Eligible reskilling or training programmes</i></p> <ul style="list-style-type: none"> PCPs PnT programmes for rank-and-file workers Career transition programmes by CET centres SGUnited Traineeships SGUnited Mid-Career Traineeships SGUnited Skills

More Information

For more information, please contact Workforce Singapore at www.ssg-wsg.gov.sg/about/contact-us.html.

ANNEX C-1: ADDITIONAL SUPPORT FOR CHARITIES AND SOCIAL SERVICE AGENCIES DURING COVID-19

Additional Support for Social Service Agencies (SSAs) through Invictus Fund Top-Up

The Invictus Fund was set up by the National Council of Social Service (NCSS) to channel donations to SSAs which deliver critical social services to vulnerable groups during COVID-19. The Invictus Fund is supported by donations raised through Community Chest, which receives 20% matching from the Bicentennial Community Fund.

As at 22 May 2020, \$6.2 million has been raised for the Invictus Fund. 171 SSAs applied for the Invictus Fund in the first round of applications.

The Government will provide a top-up of \$18 million to the Invictus Fund to enhance support for SSAs which continue serving their beneficiaries during this period.

More details about the next round of Invictus Fund applications will be available at a later date.

More Information

For more information, please visit <http://www.comchest.sg/TheInvictusFund>.

Additional Support for Charities through Singapore Totalisator Board (TB)'s Enhanced Fund-Raising Programme (EFR)

The EFR provides charities with additional support during COVID-19 so that they can continue their good work in supporting their beneficiaries during these trying times.

Currently, TB provides 40% matching on donations raised by charities, capped at \$100,000 per fund-raising project. For example, an eligible charity project which raises \$10,000 will receive \$4,000 in matching grants from TB. This applies to all modes of donations, including those through approved digital platforms such as Giving.sg or the websites of the individual charities.

The Government will partner TB to provide charities with dollar-for-dollar matching, capped at \$250,000 per charity. This will strengthen support for charities that may have seen a drop in donations and other income during this period. After a charity fully utilises the \$250,000 dollar-for-dollar matching cap, TB will continue to provide 40% matching for eligible fund-raising projects, capped at \$100,000 per fund-raising project.

To be eligible, the charity must be registered with the Commissioner of Charities. Qualifying donations are those raised through approved fund-raising projects¹ commencing from 1 April 2020 to 31 March 2021 (both dates inclusive). In addition, the fund-raising project should not have benefited from other Government matching funds, such as the Cultural Matching Fund or the Bicentennial Community Fund.

¹ The following types of fund-raising projects will not be eligible: (i) debt/loan repayment; (ii) religious, political, and/or ideological activities; (iii) commercial projects for the sole purpose of profit-making; and (iv) project(s) that benefit only an individual.

More Information

For more information, please visit <http://www.toteboard.gov.sg/grants/apply-to-us/fund-raising-programme>. Charities may apply for the EFR through this link.